

WOMEN IN IP NETWORK



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Twitter: twitter.com/IPInclusive

Twitter handle: [@WomeninIP](https://twitter.com/WomeninIP)

Website: <http://www.ipinclusive.org.uk/womeninip.html>

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Committee Members

Andrea Brewster OBE
IP Inclusive Leader; CIPA Council committee member



Andrea is a Chartered and European Patent Attorney. Until her retirement in 2015 she was a partner in the Somerset firm Greaves Brewster LLP, of which she was a co-founder.

A former CIPA President, Andrea is a member of its governing Council and serves on several of its committees, including the Education & Professional Standards Committee, the Joint CIPA & CITMA Business Practice Committee and the IP Administrators' Committee.

Andrea established and now leads the IP Inclusive initiative, which promotes diversity and inclusion throughout the IP professions. She often speaks publically about the role of diversity champions and allies. In her spare time, she writes a light-hearted blog about her work: thenotsosecretary.weebly.com.

Barbara Fleck
Women in IP Co-lead, Partner (Patent Attorney) at Appleyard Lees LLP



Barbara is a partner and patent attorney with Appleyard Lees based in the Cambridge office. She has practiced both in house and in private practice and focuses on the biotechnology field.

Barbara got involved in setting up the Women in IP network after a discussion with Andrea Brewer on the challenges faced by women in the profession.

Joanna Conway
Women in IP Co-lead, Of Counsel at Norton Rose Fulbright LLP



Joanna is an IP lawyer based in London. She specialises in IP disputes (patents, copyright, trademarks and designs) and contentious matters relating to defamation, privacy, confidential information and data protection.

Joanna has undertaken secondments in house and to her firm's Hong Kong office. She has acted in pharmaceutical and technology patent litigation, whilst also working for brand owners and licensees in transport, media and technology.

Isobel Barry
Senior Associate (Patent Attorney) at Carpmaels & Ransford LLP



Isobel is a UK and European qualified patent attorney in Carpmaels & Ransford's Life Sciences group in London. Focusing on the pharmaceutical field, she handles prosecution and oppositions at the EPO, and supports patent litigation in the English High Court and across Europe.

Isobel is a member of the IP Out committee (the LGBT+ network of IP Inclusive) as well as running queer and feminist book groups in her spare time.

Sarah Kostiuk-Smith (née Brearley)
Patent Attorney at Mewburn Ellis



Sarah is a Manchester-based UK and European patent attorney. Sarah's focus is in Chemistry and Materials and she often works directly with local and international clients, drafting and prosecuting patent portfolios.

Sarah often speaks at university events to encourage students to consider careers in IP. She also helps organise Women in IP events and runs the LinkedIn Forum.

Megan Briggs
Senior Solicitor at Burness Paull



Megan is a Senior Solicitor based in Glasgow. She specialises in IP and IT disputes, along with contentious matters involving protection of confidential information.

Megan advises clients in a range of sectors, including the protection of various brands and litigation in the Court of Session in Edinburgh, where Scotland's IP court sits. Megan has also appeared on BBC Radio Scotland discussing recent intellectual property/brand protection developments and news stories.

Susi Fish
Partner (Patent Attorney) at Boulton Wade Tennant



Susi is a Patent Attorney based in Reading. Susi has been UK and European qualified since 2004 and, in addition to her fee earning patent work, oversees the firm's European Patent Validation Group.

Susi came into the profession following a degree in mechanical engineering and a PhD in biomedical engineering from the University of Leeds. She continues to do work in the medical field, especially relating to medical devices, as well as doing a significant amount of work in the aerospace field.

Yelena Morozova
Associate (Patent Attorney) at Finnegan Europe



Yelena is a US and European patent attorney. She focuses on software, imaging technologies and telecommunications. She also has experience in mechanical engineering and electronics, and also as a field support engineer at DialogBank in Russia.

Yelena is Chair of AIPLA's Education committee and European Liaison for AIPLA's Women in IP Global Networking Event.

Lucy Samuels

Partner (Patent Attorney) at Gill Jennings & Every LLP



Lucy is a partner and patent attorney. Her work covers inventions across chemical and chemical engineering areas, and has a particular focus on EPO opposition work. In her 19 years as a partner, Lucy has represented clients in many European patent oppositions, handling over 400 opposition and appeal hearings.

Lucy also serves as Co-Chair of the AIPLA Women in IP Global Networking Event.

Tara Sarwal

Associate at Norton Rose Fulbright LLP



Tara is an IP disputes resolution lawyer based in London. She works across patents, trade marks and general contentious matters. She has also been involved in advising clients on domain names and on-line content issues encompassing copyright, trade marks and passing off.

Tara obtained a BSc (Hons) in Medical Sciences from the University of Edinburgh and, since joining Norton Rose Fulbright, has completed secondments in house and to her firm's Paris office.

Andrew Sunderland

Senior Associate (Patent Attorney) at Haseltine Lake LLP



Andrew is a UK and European patent attorney based in London. Andrew's core fields of expertise include electronics, telecommunications and data processing, and he works with clients ranging from individual inventors to multinational corporations. Having been brought up in Germany, he is fluent in both English and German.

Andrew's academic background is in biomedical engineering and mechatronics, and he maintains a keen interest in those fields as an associate member of the Institution of Mechanical Engineers. He is also a member of council at the Chartered Institute of Patent Attorneys.

Emily Teesdale

Partner (Patent Attorney) at Abel & Imray



Emily is a UK and European patent attorney in the mechanical engineering sector, with a specialism in aerospace. Emily is based in London but regularly spends time in her firm's Bath office.

Emily joined the profession in 2003 and became a partner in 2015. She has experience of patent prosecution and registered design work in the UK, Europe and worldwide.

A Charter for Equality, Diversity and Inclusion

By promoting equality, diversity and inclusion in the Intellectual Property sector we can

enable those with diverse backgrounds and perspectives to contribute fully, to fulfil their potential and to strengthen our sector. By opening up opportunities we will enhance the talent pool, and as more diverse and inclusive employers we will be better able to recruit and retain the people we need to develop and grow our organisations.

The *IP Inclusive* Charter for Equality, Diversity and Inclusion has been established to promote equality, diversity and inclusion within the IP sector by an association of IP organisations including:

- The Chartered Institute of Patent Attorneys (CIPA)
- The Institute of Trademark Attorneys (ITMA)
- The IP Federation
- The UK Association of the Federation of Intellectual Property Attorneys (FICPI – UK)
- The UK Intellectual Property Office.

The Charter is a public commitment by signatory organisations to adhere to the principles of equality, diversity and inclusion in all aspects of employment practice, especially recruitment and retention, career development and workplace ethos.

The commitment:

We will support equality, diversity and inclusion by:

1. Having in place a named individual within our organisation as Equality, Diversity and Inclusion officer. This person will be sufficiently senior to make change happen and to be accountable for our progress.
2. Having in place a written Equality, Diversity and Inclusion policy for our organisation and making everybody in the organisation aware of it.
3. Promoting openness and transparency so as to demonstrate merit-based equal opportunities in our recruitment and career progression processes.
4. Acknowledging the effects of unconscious bias and introducing measures to tackle it.
5. Monitoring and reporting internally on our progress using measures and at intervals that are appropriate to our size and nature.
6. Sharing our experience within the *IP Inclusive* community to help build.