

# IP INCLUSIVE



**Be Visible:** Put up this postcard. Be public about the importance of equality

**Be Vocal:** Saying 'equality at work matters' positively affects your colleagues and workplace

**Be Active:** Attend events, spread the word, reach out, set up a network if you can

**Don't be a Bystander:** Challenge unacceptable behaviour. Be mindful. Remember, not all banter is harmless

*As part of being an ally and being visible, please put this card up over your office nameplate or somewhere obvious so that your colleagues will know that you are an IP Inclusive Ally*