

Best Practice for Staff Networks

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What is a 'Gold Standard' Network?

- A clear purpose
- A defined offering to colleagues
- A strategy which is aligned to the business
- A management/governance structure and ToR
- Focused and realistic
- Collaborative, and doesn't rely on 1 or 2 passionate people
- It acts as a strong bridge between colleague voice and D&I/HR teams
- Its actions improve business outcomes
- Has strong support from the business/executive sponsor
- Accessible and inclusive meeting and agenda



Disability Network: the challenges

In your groups brainstorm what the challenges are for disability networks

Swap around – what solutions are there for these challenges?

Corporate
strategy

HR strategy

D&I strategy

Network
strategy