

# IPIM meeting with LEO

## 16 June 2020:

### Action minutes

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Working for diversity and inclusion in IP

(Meeting convened via ZOOM)

Present: Ben Buchanan (Chair), Andrea Brewster, Liz Dawson, Julie Dunnett, Richard Goddard, Michael Silverleaf, James St Ville, Julia Florence, Keven Bader.

Apologies: Mark Foreman; Lee Davies

#### **Purpose of Meeting**

Agenda Items for discussion: CIC Survey Proposal (Audience, Timing, Detail, Funding, Scope, Next steps); Leo Contract renewal; IP Inclusive response to #BlackLivesMatter

#### **WIPR Influential Women in IP**

Andrea was congratulated for her inclusion in this list.

#### **Proposed Survey re Future of IP Inclusive**

A key point for discussion was whether this is the right time to launch the proposed survey in light of the Covid-19 situation. The aim is to have sufficient information by the end of 2020 that a clear and detailed proposal can be made to the AGM in Jan 2021. After considering various options it was agreed to proceed with the survey as soon as practicable. IPIM members provided Andrea with comments on the proposed survey questions and explanatory text. The good work of IP Inclusive during the lockdown period, especially in the area of mental health, was also noted.

**Action: Andrea to revise draft survey and explanatory note and circulate to IPIM, with a deadline for response by IPIM. The survey to be launched as soon as possible thereafter.**

#### **Renewal of Leo Contract**

The Leo Contract is due to be renewed by 30<sup>th</sup> June. This was agreed in principle. Details of term and funding by the founding organisations was discussed.

**Action: Funding proposals from each funding organisation are to be sent to Liz Dawson by 30<sup>th</sup> June.**

#### **IP Inclusive response to #Black Lives Matter and general update**

It was agreed that the IP Inclusive website statement was well-considered and the involvement and support of all the community groups was applauded. Andrea noted that work with the BAME community was one of the priorities for this year and there are discussions with IP & Me on how to tackle under-representation within the IP professions. Compilation of a speakers' directory is also being considered.

It was noted that in view of the lockdown, mental health has been a big priority in the past few months; it has been necessary to review/amend certain priorities in view of the unusual situation.

### **Date of next meeting**

The next regular IPIM meeting is scheduled for 8 September at 15.30.