

Time To...

While much of the last year has felt challenging, with huge changes in our working landscape, there is now a real opportunity for us all to do things differently; to embrace the changes, learn from everyone's experiences and use the positives.

But for that to happen, managers need to take their teams with them.

Our RESET package of workshops is designed to help managers and team members come together to make the most of these opportunities

R review

With change comes learning – but we need to create the time to take stock and identify how we can all benefit from that learning.

We help you and your team draw on everyone's experience of working through the pandemic, look at how to harness the positives and agree what to build into future ways of working.

E expectations

Different ways of working mean our expectations of each other change. But unless we discuss our expectations of each other, frustrations will set in and make things far harder than they need to be.

We help you and your team identify the specific expectations you have of each other, iron out those niggles and frustrations that may have been building up and facilitate clearer communication and more productive working relationships going forward.

S skills

Adapting to change often highlights where skills need to be developed.

We help you and your team identify what skills have helped you all in the past year, look at how to build on these to make the most of them and how to nurture newer or under-utilised skills.

E environment

Whether working on site or remotely from our homes, we have all experienced deep-seated changes in our working environments.

We help you and the team explore the impact of these changes; how will they affect team culture? How do you navigate the move to a more "hybrid" way of working?

T trust

Change tests workplace culture and those built on trust always fare better; they are more open, more resilient, more positive.

We help you and your team with practical ways to create trusting relationships and ensure that you will be able to thrive whatever challenges are thrown at you next!

The RESET package can be run as one workshop or as a series of bitesize sessions

It can be facilitated both face to face and virtually via video conference

Call us on 01903 732 782 or email us info@focalpointtraining.com or visit www.focalpointtraining.com