



## **Careers In Ideas Mentoring Scheme**

Careers in Ideas (“CinI”) is an IP Inclusive initiative that was created for anyone considering – or who might consider – a career in the world of intellectual property, and for those who support them in their choices: careers advisers, teachers and parents (for more information see <https://careersinideas.org.uk/> and <https://ipinclusive.org.uk/>).

### **Why did we set up the mentoring scheme?**

From our outreach work, we have noticed that some would-be entrants into the IP professions, perhaps because of their socio-economic or educational backgrounds, lack information and guidance about the application process.

Our objective is to therefore support talented people from groups that are under-represented for instance in terms of ethnicity, gender, socio-economic background or disability, or who face significant barriers to employment, in entering the IP professions. This further serves to make our profession truly reflect and engage broader society.

### **What do we need from you?**

Our current set of volunteers is made up of professionals from different sectors of the IP professions: patent and trade mark attorneys, paralegals, trainees, IP solicitors and barristers, partners from law or IP departments, in-house counsel. We need more volunteers however to allow us to fully serve the demand we anticipate when we launch.

### **Do I need a qualification to be a volunteer mentor?**

No qualification is required – just a willingness to give of your time and advice. We will provide you with an initial induction so you understand the expectations and you will also get a walkthrough of the mentoring platform that we will be using for our mentee/mentor relationships.

### **I am interested – what do I do now?**

If you are interested in mentoring, you are welcome to join us on **20 October 2021** for a briefing session for volunteers. You will not be obligated to sign up as a volunteer at this time – this session is an introduction to mentoring in general and the CinI mentoring scheme so you can decide whether it is for you and you can give it your time.

Please contact the scheme coordinator, Carol Nyahasha via email on [carolcareersinideas@gmail.com](mailto:carolcareersinideas@gmail.com) for more information.

Thank you and we hope you will be a part of this exciting and necessary mentoring scheme.