

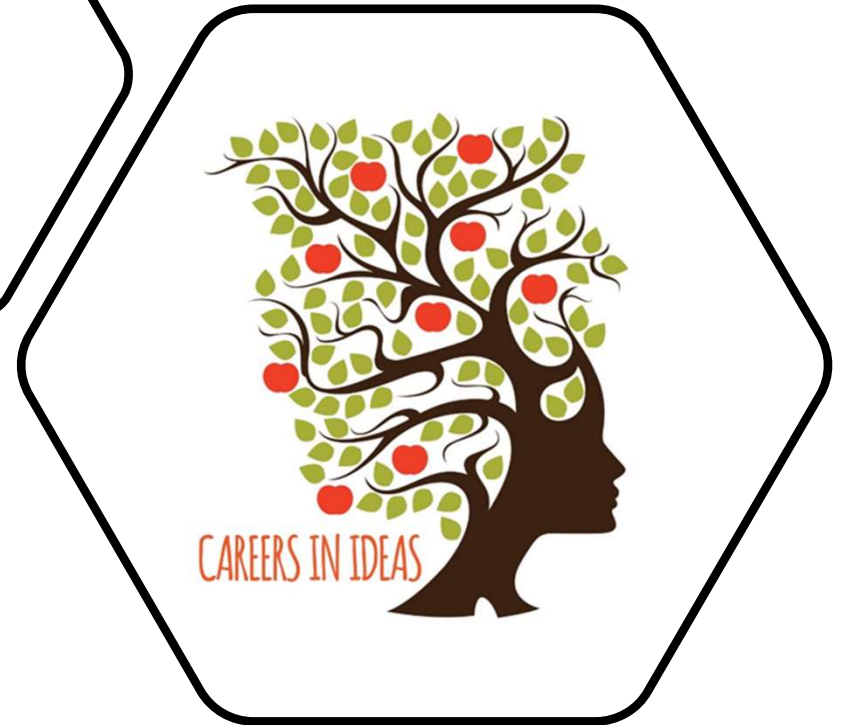
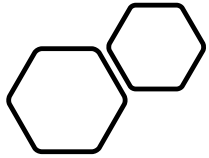


# Careers in Ideas Mentoring Scheme

Carol Nyahasha

Careers in Ideas Taskforce

23 November 2021



## What is it?

- Aims to help would-be recruits navigate their way into the IP professions.
- Improving access and diversifying the pool that the IP professions recruit from.
- <https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>

# Why we formed the mentoring scheme?

- Evidence showed that follow up work required.
- A formal mentoring process helps achieve one of our goals of making the profession more accessible.
- Paired with the appetite from the profession to support.
- Outreach work indicates there are talented candidates with much to contribute to the profession.

# Who is it for?

- Recent graduates.
- Professionals seeking career guidance.
- Grad students or postdoc nearing the end of training.
- Applicants having trouble getting their foot in the door.

# How will we administer the programme?

- Programme entirely powered by our volunteer mentors.
- Online MentorLoop platform hosts and administer the mentoring programme.
- Mentees will self-match themselves to mentors.
- Relationship is driven by the mentee and mentor, with the project coordinator (myself checking in ).
- 1:1 relationship, lasting approximately 3 months at a time.
- Priority given to those already on the job market and final year students.

# What support we need?

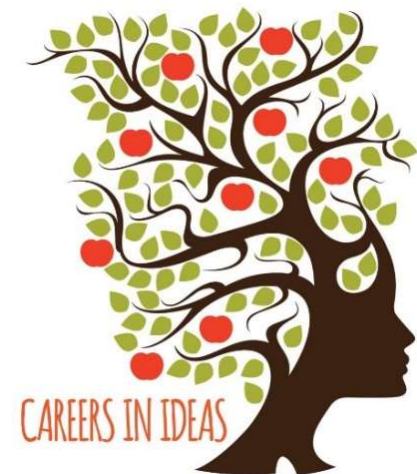
- Help spreading the word regarding the program and encouraging colleagues to volunteer.
- Continued support for those mentors that have volunteered.
- Offering information on work experience, internships or job openings for our mentees.
- Funding of the programme.

# Who to contact

- Mentoring scheme project leader:
  - Carol Nyahasha ([carolcareersinideas@gmail.com](mailto:carolcareersinideas@gmail.com))
- IP Inclusive Lead Executive Officer:
  - Andrea Brewster
  - [abrewsteripinclusive@gmail.com](mailto:abrewsteripinclusive@gmail.com)



**IP** INCLUSIVE

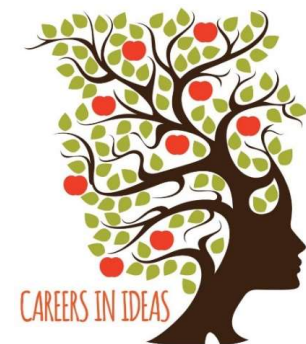


# Other useful addresses

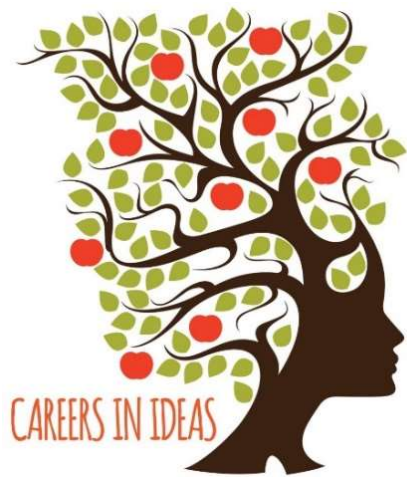
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- <https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>
- <https://ipinclusive.org.uk/>
- <https://careersinideas.org.uk/>
- @IPInclusive
- @CareersInIdeas
- LinkedIn groups: IP Inclusive and Careers in Ideas







Thank you for  
listening.

Any questions?

Working for diversity and inclusion in IP