

# Resources for inclusive recruitment

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- From IP Inclusive:
  - July 2019 guidelines on “recruiting for social mobility”
    - <https://ipinclusive.org.uk/resources/recruiting-for-social-mobility/>
  - June 2020 “Attract, include and retain” round-table outcomes, on the impact of D&I in recruitment and retention
    - <https://ipinclusive.org.uk/resources/attract-include-and-retain/>
  - September 2020 think tank outcomes: “Steps to improve social mobility and access to the IP professions”
    - <https://ipinclusive.org.uk/resources/steps-to-improve-social-mobility-and-access-to-the-ip-professions/>

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- From IP Inclusive:
  - July 2020 round-table outcomes: “Practical steps to improve BAME representation”
    - <https://ipinclusive.org.uk/resources/practical-steps-to-improve-bame-representation/>

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- Equality and Human Rights Commission:
  - “Guidance for Employers”
    - <https://www.equalityhumanrights.com/en/advice-and-guidance/guidance-employers>
- Institute of Student Employers:
  - “5 steps to ensure Black Careers Matter” (guidance on the BAME pipeline and general fair recruitment)
    - <https://insights.ise.org.uk/diversity/blog-5-steps-to-ensure-black-careers-matter/>
- Diversity Lab (Mansfield Rule):
  - <https://www.diversitylab.com/>
  - <https://www.diversitylab.com/pilot-projects/mansfield-rule-5-us-uk-canada/>

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- PRIME resources:
  - <https://primecommitment.co.uk/resources/>
- RARE (support for contextual recruitment):
  - <https://www.rarerecruitment.co.uk/>

# Outreach resources

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- Careers in Ideas resources:
  - <https://careersinideas.org.uk/resources/>
- Via the IP Inclusive website:
  - <https://ipinclusive.org.uk/resources/>
    - (Filter for “Careers in Ideas”, “Outreach” or “Recruitment”)
    - See especially [Catherine Jewell’s webinar on STEM outreach](#), [this webinar on university outreach](#) and [this one on schools outreach](#)
- IPO tools, guidance & teaching resources (including “Cracking Ideas”):
  - <https://www.gov.uk/government/publications/ip-in-education>