

Formal Minutes of IPIM Advisory Board Meeting 20 September 2022

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- Attendance
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Attendance

Apologies:

Vanessa Stainthorpe, Megan Rannard, Liz Dawson, Carol Nyahasha, Sarah Phillips, Julie Barrett, Jodie Johnson

Advisory Board Attendees:

Ben Buchanan, Josh McLennon, Carol Arnold, Caelia Bryn-Jacobsen, Saiful Khan, Beatriz San Martin, Sarah Vaughan, Liam Lawlor, Rina Sond, Sue Antoine, Kathryn Taylor

Non-binding suggestions arising from discussions

Item 1: What should 'Inclusivity Unlocked' include that would (1) improve our engagement with, and support for, our EDI Charter signatories, and (2) widen participation in IP Inclusive throughout the IP Professions.

Under the 'Inclusivity Unlocked' banner, IP Inclusive will provide a series of events and corresponding resources that will promulgate guidance and advice around how workplaces and working arrangements can be made more inclusive post-Covid. More information on Inclusivity Unlocked can be found [here](#).

- IPIM is advised to consider improving support for and engagement with EDI signatories.
 - One suggestion is to have a dedicated contact within a firm with whom IPIM can liaise for example on IP Inclusive social or training events outside of formal HR channels.

Item 2: IPIAB Expertise and Interests – capturing and focussing our potential.

- IPIM Advisory Board to self-assess expertise and interests in order to identify if some characteristics are missing from the Board's composition.
- IPIM Advisory Board suggested to deal with questions and topics using sub-groups created as and when there is demand.

Item 3: IP Inclusive 'function groups'?

- If resources are needed on a particular topic which isn't specific to one of the IP Inclusive communities, IPIM is advised to reach out to said communities to build a focus-groups when needed.

Item 4: IPIM to join and feed back on Advisory Board's advice to date.

- Suggestion for the IPIM Advisory Board: For the next 12 months, trial specific, longer meetings between IPIM and the AB, in order to share ideas more candidly and in free-flowing dialogue.