

Leaving no-one behind: making workplaces and working arrangements more inclusive

Here are a few things you can do on a personal level to help make your workplace more inclusive...

Check in with your colleagues.

Contribute to an open, safe and comfortable working environment.

Become an ally – take an interest in others' groups and educate yourself.

Champion others and celebrate their successes.

Self-advocate:

Maximise your ability to do your job.

Don't be afraid to express your needs.

Take active steps to increase your visibility.

Share D&I information and articles within your organisation.

Let others know about D&I webinars or arrange a meeting room to view a relevant webinar and invite others to join you, which can start and facilitate conversations.

Give yourself permission to take time to join communities and be involved.

Slow down and be kind to yourself – it will benefit you and your team.