

Formal Minutes of IP Inclusive Advisory Board Meeting 28 February 2023

Attendance

Apologies:

Beatriz San-Martin and Susan Antoine

Advisory Board Attendees:

Julie Barret, Josh McLennon, Carol Arnold, Becky Campbell, Andrea Brewster, Sarah Phillips, Jodie Johnson, Sarah Vaughan, Caelia Bryn-Jacobsen. Liam Lawler, Carol Nyahasha, Liz Dawson, Pete Fellows, David Joo, Megan Rannard, and Abdulmalik Lawal.

Invited Attendee:

Andrea Brewster.

Introduction

Item 1: Welcome Andrea Brewster was welcomed to the meeting, and Josh was thanked greatly for taking a break from revision leave to run the meeting via Zoom.

IPIAB Updates: activities between meetings

General: hopefully this becomes a permanent agenda item and can include reports on activities such as talks given about IP Inclusive (cf last IPIAB meeting) and alerts of possible upcoming speaking opportunities. In that respect Andrea mentioned that there might be opportunities to speak at or help with the regional networks which are struggling at the moment.

Item 2: Meeting of Chair with IPIM As mentioned in the last meeting, this meeting was held on 25 January 2023. Minutes are on the IP Inclusive website. There was a useful discussion re improving the interaction between IPIM and IPIAB (as per suggestions from the last IPIAB meeting), which will be reviewed in Q3.

Item 3: Skills Matrix Group Hopefully a first meeting of the group will be held in the next few weeks.

Item 4: Andrea's request re Jonathan's Voice Great response; enough volunteers have come forward with many thanks.

Q&A with Andrea Brewster

The Q&A started with covering general topics and then moved onto discussing ideas for the 2023/4 IP Inclusive Business Plan.

General: The last 12 months has seen growth and rapid change for IP Inclusive with new staff assisting Andrea and still another potential new community and a new support group on the horizon. The Board has really been of great assistance during that time. For the future members felt that perhaps the Board could also assist more directly and proactively.

Business Plan Proposals: The following areas were discussed as potential areas to concentrate on in the 2023/4 Business Plan:

- **Careers in Ideas** - the Summer of IP project; reworking the website to be faster and more user-friendly
- **Continuing to Develop Communities and Support Groups**
- **Reviving the Regional Networks**
- **Funding Models** - possibly seeking grants as alternative sources of funding, with looking into any adjustments to the IP Inclusive status if that would provide greater access to grants
- **Resources for Smaller Firms**
- **Intersectionality** – communities and groups working together: joint events and initiatives
- **Engagement with Non-Fee Earners**

AOB

It would be good to have a shadow Chair and a shadow Secretary. Please could Board members consider whether they would be interested to take on either shadow role.