

# WOMEN IN IP NETWORK

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**Website:** <http://www.ipinclusive.org.uk/womeninip.html>

**Email:** [womeninipnetwork@gmail.com](mailto:womeninipnetwork@gmail.com)

## WOMEN IN IP NETWORK

### Committee Members

**Andrea Brewster OBE**  
IP Inclusive Lead Executive  
Officer



Andrea is a Chartered and European Patent Attorney. Until her retirement in 2015 she was a partner in the Somerset firm Greaves Brewster LLP, of which she was a co-founder.

A former CIPA President, Andrea established and now leads the IP Inclusive initiative, which promotes diversity and inclusion throughout the IP professions. She often speaks publicly and writes about diversity, inclusion and mental wellbeing in the sector.

**Joanna Conway**  
Women in IP Co-lead,  
Partner at Deloitte Legal



Joanna is an IP disputes/advisory partner at Deloitte Legal. She helped set up and co-leads the IP Inclusive “Women in IP” community.

An experienced litigator, Joanna advises on Soft IP and Tech IP and on contractual disputes with a technology or scientific focus. She has particular expertise in digital content risks, combining brand/IP enforcement with reputation management, defamation, advertising, privacy and related matters to tackle harmful online content, including in the social media space.

**Susi Fish**  
Women in IP Co-lead,  
Partner (Patent Attorney)  
at Boulton Wade Tennant



Susi is a Patent Attorney based in Reading. Susi has been UK and European qualified since 2004 and, in addition to her fee earning patent work, oversees the firm’s European Patent Validation Group. She also co-leads the IP Inclusive “Women in IP” community.

Susi came into the profession following a degree in mechanical engineering and a PhD in biomedical engineering from the University of Leeds. She continues to do work in the medical field, especially relating to medical devices, as well as doing a significant amount of work in the aerospace field.

**Megan Briggs**  
**Senior Associate at**  
**Burness Paul**



Megan is an associate based in Glasgow. She specialises in IP and IT disputes, along with contentious matters involving protection of confidential information.

Megan advises clients in a range of sectors, including the protection of various brands and litigation in the Court of Session in Edinburgh, where Scotland's IP court sits. Megan has also appeared on BBC Radio Scotland discussing recent intellectual property/brand protection developments and news stories.

**Lucy Coe**  
**Patent Attorney at**  
**Mewburn Ellis**



Lucy is a UK and European patent attorney working in the Engineering and ICT group at Mewburn Ellis in London.

Lucy works primarily in the computer software, computer implemented inventions, medical devices, and communication technology sectors. She is involved with all stages of the patent process, with a particular focus on EPO opposition work and litigation.

**Barbara Fleck**  
**Partner (Patent**  
**Attorney) at Appleyard**  
**Lees**



Barbara is a partner and patent attorney with Appleyard Lees based in the Cambridge office. She has practiced both in house and in private practice and focuses on the biotechnology field.

Barbara got involved in setting up the Women in IP network after a discussion with Andrea Brewer on the challenges faced by women in the profession.

**Michelle Montgomery**  
**Patent Attorney at**  
**Carpmaels & Ransford**



Michelle is a UK and European patent attorney working in the Chemistry group at Carpmaels & Ransford in London.

Michelle handles prosecution and opposition work at the European Patent Office across a broad range of chemical subject matter – including pharmaceuticals, electronic devices, catalysts, polymers, nanomaterials and industrial processes.

**Yelena Morozova**  
**Partner (Patent Attorney) at Finnegan Europe**



Yelena is a US and European patent attorney. She focuses on software, imaging technologies and telecommunications. She also has experience in mechanical engineering and electronics, and also as a field support engineer at DialogBank in Russia.

Yelena is Co-Chair of AIPLA's IP Practice in Europe Committee and European Liaison for AIPLA's Women in IP Global Networking Event.

**Wendy Peet**  
**Patent Attorney at Procter & Gamble**



Wendy is a Chartered and European Patent Attorney at Procter & Gamble and is based in Newcastle upon Tyne.

Wendy gained experience in private practice before moving in-house, where she now works in the Legal department at Procter & Gamble. Wendy specialises in IP in the chemical area, including IP strategy and collaboration agreements.

**Sabine Rehder**  
**Project Manager at HGF Limited**



Sabine is a Project Manager at HGF. She obtained a vocational degree as an IP paralegal some 3 decades ago and has since worked in a variety of roles and countries, both in-house, in private practice and as a freelancer. She also holds a BA in Politics, Philosophy & History.

Sabine is keenly interested in project and change management within IP private practice, in organisational learning and development and in creating healthier work environments. Sabine has a passion for teaching and writing and is a published author.

**Lucy Samuels**  
**Director (Patent Attorney) at Gill Jennings & Every**



Lucy is a patent attorney. Her work covers inventions across the chemical and chemical engineering areas, and has a particular focus on EPO opposition work.

In her 30 years as a patent attorney, Lucy has represented clients in many European patent oppositions, handling over 400 opposition and appeal hearings. Lucy also serves as Co-Chair of the AIPLA Women in IP International Subcommittee.

**Tara Sarwal**  
**Legal Counsel at**  
**Haleon**



Tara is an in-house lawyer at Haleon, the international consumer health company, where she works with the Oral Health Global Marketing and R&D teams.

Tara advises on legal issues from product conception and research through to placement on the market and beyond, including advertising, digital issues, technology and IP. She has broad experience of IP matters, including brand enforcement and disputes, domain name and company name issues, patent litigation and trade mark prosecution.

**Emily Teesdale**  
**Patent Attorney at Airbus**



Emily is a UK and European patent attorney in the mechanical engineering sector, with a specialism in aerospace.

Emily joined the profession in 2003 and worked in private practice for 18 years, including over 5 years as a partner. She now works in-house at Airbus.

# A Charter for Equality, Diversity and Inclusion

By promoting equality, diversity and inclusion in the Intellectual Property sector we can enable those with diverse backgrounds and perspectives to contribute fully, to fulfil their potential and to strengthen our sector. By opening up opportunities we will enhance the talent pool, and as more diverse and inclusive employers we will be better able to recruit and retain the people we need to develop and grow our organisations.

The *IP Inclusive* Charter for Equality, Diversity and Inclusion has been established to promote equality, diversity and inclusion within the IP sector by an association of IP organisations including:

- The Chartered Institute of Patent Attorneys (CIPA)
- The Institute of Trademark Attorneys (ITMA)
- The IP Federation
- The UK Association of the Federation of Intellectual Property Attorneys (FICPI – UK)
- The UK Intellectual Property Office.

The Charter is a public commitment by signatory organisations to adhere to the principles of equality, diversity and inclusion in all aspects of employment practice, especially recruitment and retention, career development and workplace ethos.

## The commitment:

We will support equality, diversity and inclusion by:

1. Having in place a named individual within our organisation as Equality, Diversity and Inclusion officer. This person will be sufficiently senior to make change happen and to be accountable for our progress.
2. Having in place a written Equality, Diversity and Inclusion policy for our organisation and making everybody in the organisation aware of it.
3. Promoting openness and transparency so as to demonstrate merit-based equal opportunities in our recruitment and career progression processes.
4. Acknowledging the effects of unconscious bias and introducing measures to tackle it.
5. Monitoring and reporting internally on our progress using measures and at intervals that are appropriate to our size and nature.
6. Sharing our experience within the *IP Inclusive* community to help build an effective network for equality, diversity and inclusion across the IP sector.

## *IP Inclusive EDI Charter July 2015*

