Workspace design: opportunities and considerations

Here are some of the benefits and a few things to consider when planning a new workspace design…

Opportunities:

Reflect and embed the culture of your organisation.

Allow and encourage different ways of working.

Encourage staff to be in the office.

Encourage inclusivity.

Considerations:

Culture change can be hard.

Encourage use of the new space as intended and new ways of working by leading by example.

Update HR policies to ensure they complement new ways of working.

Clarify the culture and values of the organisation – what do you want the design to bring to life?

Staff and client engagement – ask what's working and what's not. Invite suggestions.

Use trial periods of working in different ways as a safe space to experiment before committing to a design.

Consider IT infrastructure from the start – how does technology enable your company and what are the behaviours around using technology?