Formal minutes of IPIM Advisory Board meeting 13 July 2023

CONTENTS OF DOCUMENT:

- Attendance
- Non-binding suggestions arising from discussions

ATTENDANCE

Apologies Sarah Phillips, Saiful Khan, Jodie Johnson, Charlene Nelson, Liz Dawson.

Advisory board attendees

Carol Arnold, Abdulmalik Lawal, Caelia Bryn-Jacobsen, David Joo, Kathryn Taylor, Liam Lawlor, Pete Fellows, Josh McLennon, Megan Rannard, Rina Sond, Sarah Vaughan, Sheila Wallace, Susan Antoine, Becky Campbell, Julie Browne, Ben Buchanan, and Beatriz San Martin.

NON-BINDING SUGGESTIONS ARISING FROM DISCUSSIONS

Item 2: Proposal to admit Sally Bannan to the Board

- Sally Bannan to be admitted to the board after proposal by IPIM and approval by the board 13 July 2023. Sally brings a link to the D&I working group of epi.

Item 3: Final draft business plan

- IPIAB broadly supports the final draft and appreciates the efforts taken to accommodate the Board's previous comments.
- IPIM is advised to ensure qualification requirements and arrangements for sitting exams are covered in the business plan.
- IPIM is advised to clarify which aspects of business plan are essential.
- IPIM is advised to consider implementing a review of the business plan deliverables within the two years that the plan encompasses.
- IPIM is advised to clarify responsibilities of each community and the IP Inclusive 'umbrella'.
- IPIM to consider providing or signposting more resources for organisations as opposed to individuals in respect of EDI frameworks around e.g. recruitment.