

IP Inclusive Advisory Board

Formal minutes of

13 January 2025 meeting



Attendance

Susan Antoine, Carol Arnold (chair), Sally Bannan (secretary), Jodie Bates, Julie Browne, Caelia Bryn-Jacobsen, Ben Buchanan, Pete Fellows, David Joo, Saiful Khan, Liam Lawlor, Josh McLennon, Megan Rannard

Membership Updates

Becky Campbell has stepped down, Vanessa Stainthorpe is standing back temporarily, and Charlene Nelson is on maternity leave.

Non-binding Actions/Suggestions Arising from Discussions

- High-Level Takeaways:
 - Be alert to and adapt to societal shifts, especially negativity and/or backlash coming in against DE&I initiatives and how to address the same
 - Link into international efforts to learn from other groups and pass on own learnings
- Actions:
 - Ben to link interested parties with the IPO contact for the men's network initiative. (Ben)
 - Include collaboration with international groups in the next business plan.
 - Any IPIAB members interested to volunteer for a working party to plan and execute the 10 year celebration ideas please contact Clair.
 - Add a standing IPIAB meeting item for unsolicited items to come from IPIAB for possible IPIM attention.
 - Sally to put additional IPIAB meetings for 2025 in the diary.

Other issues discussed

We discussed IPI achievements and challenges over the last ten years. Noted the role of IPI in the profession and positive impact on diversity and inclusion. Challenges included funding issues and limited engagement with non-fee earners and regional areas.

We had a detailed discussion around future plans, with lots of suggestions for areas IPI can continue its good work.

Discussions also covered leveraging professional networks for financial support and engagement.

Plans for the 10-year anniversary celebrations and the recruitment process for the IPI Advisory Board were outlined.

The proposed interaction process between IPIM and IPIAB and the 2025 meeting schedule were also presented.