

Joint IPIM and Advisory Board meeting 13 November 2025: Minutes



Meeting convened via Zoom

Present (from IPIM): Andrea Brewster (Lead Executive Officer and meeting chair), James St Ville (IPIM Chair), Clair Curran (IPIM Secretary), Gordon Harris (IPIM Treasurer), Ese Akpogheneta, Alicia Chantrey, Michael Silverleaf

Present (from the Advisory Board): Carol Arnold (Advisory Board Chair), Sally Bannan (Advisory Board Secretary), Sue Antoine, Vicki Barker, Jodie Bates, Iona Berkeley, Julie Browne, Caelia Bryn-Jacobsen, Ben Buchanan, Pete Fellows, Saiful Khan, Abdul Lawal, Liam Lawlor, Sherena Masharani, Charlene Nelson, Carol Nyahasha, Megan Rannard, Anna Smith, Rina Sond, Sheila Wallace

Apologies: Robert Andrews, Julie Dunnett and Lesley Evans from IPIM; Erich Hou-Richards, Josh McLennon, Ellie Pilott and Paul Sweeney from the Advisory Board

Feedback from 29 September 2025 Advisory Board meeting

During the September Advisory Board meeting two substantial topics had been discussed and feedback had been shared with IPIM. These topics, “developing the pipeline” and “strengthening engagement”, were now discussed in more depth, focussing in particular on certain key Advisory Board suggestions: a dedicated IP Inclusive comms committee, interns for Careers in Ideas, and ways to widen engagement.

Action: - Andrea, Anne and Helen from the executive team to meet with Pete Fellows to discuss using Riipen as a source of intern support.

There was also a brief discussion on the possibility of Careers in Ideas standing alone in future, but opinions were divided on this.

Update on business plan

Andrea provided an update on items in the 2025-27 business plan which had been suggested by the Advisory Board and were now progressing, including:

- developing new communities for business support professionals and men in IP;
- *Summer of IP 2026*; and
- a purely social event to bring the wider IP community together.

She mentioned the possibility of upgrading the IP Inclusive website in 2026, if funding could be secured, and asked for Advisory Board input on that.

Action: - All to review the IP Inclusive website and make a note of things that could be improved on upgrade.

Successor for Carol

Carol Arnold will step down as Advisory Board Chair at the end of 2025. Volunteers were sought for her successor.

The role involves liaising between the Advisory Board and IPIM, chairing meetings, working with the Secretary on agendas and minutes, and providing an update at the IP Inclusive annual meeting.

Co-chairing was suggested as an option. Both Carol and Ben Buchanan offered to speak with anyone interested in the role about their experiences as Advisory Board Chair.

Many thanks were offered to Carol for all her hard work in recent years.

Action: - anyone interested in (co-)chairing from 2026 should email Carol and Sally as soon as possible.