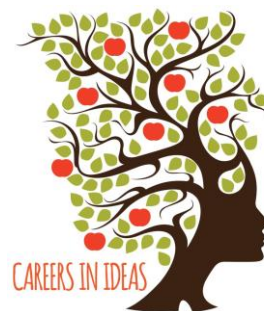




## *Summer of IP 2024:* Opportunity with Careers in Ideas

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### **What's on offer?**

Informal “coffee dates” with IP professionals

### **Who with?**

Careers in Ideas volunteers

### **Where and when?**

Online, throughout July & August 2024

**Application deadline: Friday 16 August 2024**



## Some more detailed information...

(Please read “the formal stuff” below,  
and make sure you’re comfortable with it, before you apply.)

The activity provider’s name and address	Careers in Ideas (Part of the IP Inclusive initiative: see <a href="https://careersinideas.org.uk/">https://careersinideas.org.uk/</a> and <a href="https://ipinclusive.org.uk/careers-in-ideas/">https://ipinclusive.org.uk/careers-in-ideas/</a> )
Its main area(s) of business	Raising awareness of, and improving access to, IP-related careers, in order to improve diversity in the IP professions
More about what’s on offer	<p>A chance to chat, either one-to-one or in small discussion groups, with people who already work in the IP professions.</p> <p>These are very informal online discussions. You should prepare some questions beforehand to ask the person you meet with – for example about the work they do, what they enjoy about it, how they got their first job or what they’d tell their younger selves when they were in your position.</p> <p>One-to-one discussions will last 30 minutes. Group discussions may last between 30 and 45 minutes depending on the group size.</p>
Who is this activity for?	Anyone over 18 who’s interested in a career in IP
How many places are on offer?	Loads!
How to apply	<p>Please email <a href="mailto:contact@careersinideas.org.uk">contact@careersinideas.org.uk</a> with (i) your name, (ii) a few lines about what you’re doing now and the type(s) of IP career you’re interested in and (iii) the questions you’d like to ask. <i>Please also confirm that you’re over 18.</i></p> <p>We’ll then put you in touch with someone from our team of volunteers, who’ll arrange a date and time to chat with you.</p> <p>If you have any specific access requirements, please let us know when you apply and we’ll do what we can to help.</p>
Any relevant selection criteria?	If necessary, due to volume of uptake, we will prioritise candidates from groups that are currently under-represented



	in the relevant part of the IP sector. However, anyone with an interest in IP careers is encouraged to apply.
Additional information we think you should know	<p>The IP professionals currently signed up for this project represent the following career roles: patent attorney, trade mark attorney, IP solicitor, IP barrister, IP paralegal, business support professional, patent examiner</p> <p>However, please let us know if you're interested in another type of IP-related career, as we should be able to find someone suitable to talk to you.</p>
Who to contact if you've any questions or concerns	The Careers in Ideas team ( <a href="mailto:contact@careersinideas.org.uk">contact@careersinideas.org.uk</a> )

### ***Summer of IP introductory events***

Before you take part in any *Summer of IP* activity, please join one or more of our introductory events. These are provided by our Careers in Ideas team and will introduce you to the basics about intellectual property and the careers available here. Some will give more detail about routes into particular careers, even helping you to put your application together or giving you a chance to speak to people who already work in IP.

You'll be able to find more information about these events on our *Summer of IP* webpage at <https://ipinclusive.org.uk/careers-in-ideas/summer-of-ip-2024/>. Keep an eye out as we'll be adding events as we go along.

You could also consider signing up to our Mentoring Hub (<https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>) if you're interested in an IP career and would like a little help getting in.



## The formal stuff

*Summer of IP* activities are run by individual participating organisations, all of whom recruit into IP sector roles in the UK. They decide for themselves what type of activity or event they want to offer; where, when and for how long it takes place; and the people it's suitable for. They take responsibility for complying with relevant legislation and other appropriate safeguards. *They will treat you fairly, considerately and respectfully.*

All of them have agreed to comply with our *Summer of IP* guidelines, which you can find at <https://ipinclusive.org.uk/wp-content/uploads/2024/03/240320-summer-of-ip-24-activity-provider-guidelines.pdf>. The guidelines are there to ensure that participating organisations have the appropriate provisions in place to ensure the activity is a success. They will help to safeguard participants' privacy and wellbeing, the quality of the *Summer of IP* offerings and their alignment with IP Inclusive's objectives (see "About Careers in Ideas" below).

For instance, although activity providers can set their own – reasonable – criteria for selecting people to take part in their activity, they must have an objective and non-discriminatory recruitment process. The process and its timings should be clear and transparent and have reasonable adjustment policies in place which support those who have a condition, impairment or disability.

All activity providers are committed to improving equality, diversity and inclusion within the UK IP professions. They are IP Inclusive supporters and partners and/or signatories to the IP Inclusive EDI Charter<sup>1</sup>. Many have an individual in their organisation who has signed our Senior Leaders' Pledge<sup>2</sup>.

If you have any problems or concerns about a *Summer of IP* activity, please contact the activity provider directly. We've provided information about how to do that in the table above.

## About Careers in Ideas

Careers in Ideas is the outreach arm of IP Inclusive, an initiative which aims to promote and increase equality, diversity, inclusion and wellbeing in the UK's IP professions (see <https://ipinclusive.org.uk/> and <https://ipinclusive.org.uk/careers-in-ideas/>). The Careers in Ideas mission is to improve awareness of, and access to, IP-related careers, in particular for currently under-represented groups. It provides a range of resources aimed at school, college and university students, career changers, and their advisers. It has its own website (<https://careersinideas.org.uk/>) and a dedicated mentoring hub (see <https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>).

Importantly, Careers in Ideas exists to promote the full range of IP sector careers, including associated business support roles.

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<sup>1</sup> See <https://ipinclusive.org.uk/about/our-charter/>

<sup>2</sup> See <https://ipinclusive.org.uk/the-ip-inclusive-senior-leaders-pledge/>



To find out more about Careers in Ideas, visit our website at <https://careersinideas.org.uk/>, or follow us on Twitter (@CareersInIdeas) or LinkedIn (Careers In Ideas).

IP Inclusive and Careers in Ideas are governed by IP Inclusive Management (IPIM). For information about IPIM, and its contact details, please visit <https://ipinclusive.org.uk/ip-inclusive-management/>.

### ***About Summer of IP 2024***

*Summer of IP 2024* is a Careers in Ideas campaign to raise awareness of IP sector careers and offer pre-application opportunities to a wider range of potential recruits. It will comprise a series of events and activities taking place during the summer of 2024. For more information about *Summer of IP 2024*, including other activities and events, see <https://ipinclusive.org.uk/careers-in-ideas/summer-of-ip-2024/>.