



Careers in Ideas *Summer of IP:* Opportunity with Script IP



What's on offer?

Patent attorney work experience

Who with?

Script IP

Where and when?

Bath, 13 – 15 August 2024

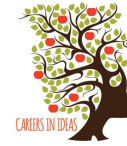
Application deadline: Friday 5 July 2024, 9 am



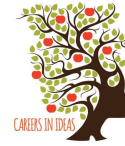
Some more detailed information...

(Please read “the formal stuff” below,
and make sure you’re comfortable with it, before you apply.)

The activity provider’s name and address	Script IP Newark Works 2 Foundry Lane Bath BA2 3DZ https://script-ip.com/
Its main area(s) of business	Intellectual property – mostly patents and designs
More about what’s on offer	<p>An in-person work experience opportunity at our Bath office (10 am – 4 pm, 13 - 15 August), with an optional visit to our Eastleigh, Southampton office. We aim to introduce participants to life as a patent attorney. We also hope to give participants an understanding of some of the other roles in IP (eg, UKIPO Examiner, paralegal and director).</p> <p>You won’t just be shadowing or sat in a corner – participants will be guided through different tasks and workshops with our friendly staff, which we hope will help participants develop skills and insight that will help them when applying for IP jobs!</p> <p>A program will be sent out in advance to the selected participants.</p>
Who is this activity for?	This work experience opportunity is open to anyone who has completed, or is currently studying towards, a science, technology, engineering or maths (STEM) undergraduate degree, including participants who are not recent graduates but are considering a career change.
How many places are on offer?	4 places. We are aiming to have: 2 participants with or studying for an engineering, physics, technology or maths degree, and 2 participants with or studying for a life sciences or chemistry degree.



How to apply	Please fill out and return the registration form here: https://apply.workable.com/j/FF8946CD2B by 9 am on Friday 5 July 2024. This deadline may be extended depending on the volume of applications.
Any relevant selection criteria?	<p>You should be studying towards, or have completed, an undergraduate degree in a science, technology, engineering or maths (STEM) subject.</p> <p>Application process: We are trialling a “contextualised” application process. This means that your education, career and achievements will be placed in the context of your socio-economic background and personal circumstances. Socio-economic traits and personal circumstances are not being used as selection criteria themselves but will be used to give a holistic evaluation of your achievements to help us try to be fairer, and identify true potential. Please note that it is wholly optional to provide this data in the application form (please just tick “prefer not to say” if you’d rather not).</p> <p>If you’d like to read more about contextual recruitment, please see this article by the Law Society of Scotland: https://www.lawscot.org.uk/news-and-events/blogs-opinions/5-questions-to-explain-contextualised-recruitment-and-our-pilot-scheme-with-rare/</p> <p>We aim to let applicants know if they have been selected by 17 July 2024.</p> <p>If any of the selected applicants drop out before the work experience starts, we will offer their places to candidates on the waiting list based on our selection criteria. We will continue this process until all spaces are filled.</p>
Will travel expenses be paid?	<p>This work experience is not a paid position. However, participants will receive a stipend of £50 per day towards their travel and food expenses.</p> <p>If selected participants need accommodation in the area, we may offer an additional stipend or accommodation.</p>
Additional information we think you should know	If you require any reasonable adjustments for applying, please do get in touch with the contact listed below. We want to make sure everyone has a fair chance!



	<p>If you require reasonable adjustments for the work experience placement itself, please indicate this on the registration form. We would like to support our participants as best we can. Please note that our Bath office has a lift and accessible bathrooms.</p> <p>There is no dress code for our work experience. Most people tend to wear smart casual in our office.</p> <p>For more information about Script IP, please take a look at our website: https://script-ip.com/careers/</p>
Who to contact if you've any questions or concerns	Please direct all queries to Laura Cassels at laura.cassels@script-ip.com

Summer of IP introductory events

Before you take part in any *Summer of IP* activity, please join one or more of our introductory events. These are provided by our Careers in Ideas team and will introduce you to the basics about intellectual property and the careers available here. Some will give more detail about routes into particular careers, even helping you to put your application together or giving you a chance to speak to people who already work in IP.

You'll be able to find more information about these events on our *Summer of IP* webpage at <https://ipinclusive.org.uk/careers-in-ideas/summer-of-ip-2024/>. Keep an eye out as we'll be adding events as we go along.

You could also consider signing up to our Mentoring Hub (<https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>) if you're interested in an IP career and would like a little help getting in.



The formal stuff

Summer of IP activities are run by individual participating organisations, all of whom recruit into IP sector roles in the UK. They decide for themselves what type of activity or event they want to offer; where, when and for how long it takes place; and the people it's suitable for. They take responsibility for complying with relevant legislation and other appropriate safeguards. *They will treat you fairly, considerately and respectfully.*

All of them have agreed to comply with our *Summer of IP* guidelines, which you can find at <https://ipinclusive.org.uk/wp-content/uploads/2024/03/240320-summer-of-ip-24-activity-provider-guidelines.pdf>. The guidelines are there to ensure that participating organisations have the appropriate provisions in place to ensure the activity is a success. They will help to safeguard participants' privacy and wellbeing, the quality of the *Summer of IP* offerings and their alignment with IP Inclusive's objectives (see "About Careers in Ideas" below).

For instance, although activity providers can set their own – reasonable – criteria for selecting people to take part in their activity, they must have an objective and non-discriminatory recruitment process. The process and its timings should be clear and transparent and have reasonable adjustment policies in place which support those who have a condition, impairment or disability.

All activity providers are committed to improving equality, diversity and inclusion within the UK IP professions. They are IP Inclusive supporters and partners and/or signatories to the IP Inclusive EDI Charter¹. Many have an individual in their organisation who has signed our Senior Leaders' Pledge².

If you have any problems or concerns about a *Summer of IP* activity, please contact the activity provider directly. We've provided information about how to do that in the table above.

About Careers in Ideas

Careers in Ideas is the outreach arm of IP Inclusive, an initiative which aims to promote and increase equality, diversity, inclusion and wellbeing in the UK's IP professions (see <https://ipinclusive.org.uk/> and <https://ipinclusive.org.uk/careers-in-ideas/>). The Careers in Ideas mission is to improve awareness of, and access to, IP-related careers, in particular for currently under-represented groups. It provides a range of resources aimed at school, college and university students, career changers, and their advisers. It has its own website (<https://careersinideas.org.uk/>) and a dedicated mentoring hub (see <https://ipinclusive.org.uk/careers-in-ideas-mentoring-hub/>).

Importantly, Careers in Ideas exists to promote the full range of IP sector careers, including associated business support roles.

¹ See <https://ipinclusive.org.uk/about/our-charter/>

² See <https://ipinclusive.org.uk/the-ip-inclusive-senior-leaders-pledge/>



To find out more about Careers in Ideas, visit our website at <https://careersinideas.org.uk/>, or follow us on Twitter (@CareersInIdeas) or LinkedIn (Careers In Ideas).

IP Inclusive and Careers in Ideas are governed by IP Inclusive Management (IPIM). For information about IPIM, and its contact details, please visit <https://ipinclusive.org.uk/ip-inclusive-management/>.

About *Summer of IP 2024*

Summer of IP 2024 is a Careers in Ideas campaign to raise awareness of IP sector careers and offer pre-application opportunities to a wider range of potential recruits. It will comprise a series of events and activities taking place during the summer of 2024. For more information about *Summer of IP 2024*, including other activities and events, see <https://ipinclusive.org.uk/careers-in-ideas/summer-of-ip-2024/>.