

Joint IPIM and Advisory Board meeting 19 November 2024: Action minutes



Meeting convened via Zoom

Attendees

Meeting chair: Clair Curran (IPIM Secretary)

From IPIM: Ese Akpogheneta, Robert Andrews, Andrea Brewster (Lead Executive Officer), Alicia Chantrey, Julie Dunnett, Gordon Harris (IPIM Treasurer), Michael Silverleaf (IPIM Chair), James St Ville

From the Advisory Board: Carol Arnold (Advisory Board Chair), Sally Bannan (Advisory Board Secretary), Jodie Bates, Julie Browne, Caelia Bryn-Jacobsen, Ben Buchanan, Pete Fellows, David Joo, Saiful Khan, Liam Lawlor, Josh McLennon, Megan Rannard, Rina Sond, Sheila Wallace

Apologies: Lesley Evans

Interaction between Advisory Board and IPIM

The Advisory Board felt that the interaction worked well around business planning time, when there was a clear sequence of review, input and feedback. They would like more to discuss at other times.

There was a general discussion about the best route(s) for communication between the Advisory Board and IPIM and how the process could be more joined-up. The Board requested a more regular feed, from IPIM, of points for it to advise on, along with a better procedure for communicating and following up on those requests. The alignment of future Advisory Board and IPIM meetings, in an annual cycle agreed well ahead, was seen as a positive move, as was the inclusion of Advisory Board discussion topics as a standing agenda item in IPIM meetings.

Some specific suggestions were made by individual Advisory Board members, for ways in which the Board could support IPIM.

Action: IPIM will continue to include a standing item in its meeting agendas to consider areas in which Advisory Board input should be sought

Action: Carol, Sally, Clair and Andrea to liaise over timings of Advisory Board meetings in 2025, to ensure alignment with those already scheduled for IPIM as well as with the business planning cycle, and so as to achieve the requisite two joint meetings next year

IP Inclusive 10 years on

Suggestions for potential priorities as IP Inclusive moves into its next decade:

- A community supporting people from less well-represented socio-economic and/or educational backgrounds
- Widening access to the IP professions, in particular via alternative routes such as apprenticeships
- Improving inclusivity and accessibility in recruitment processes
- Improving inclusivity for support staff
- Keeping an eye on EDI-related developments in the US and their potential impact on public opinion, strategies, policies and resources in the UK

Action: Advisory Board to discuss this further at its next meeting

Ideas for celebrating IP Inclusive's 10th anniversary in 2025

Action: Advisory Board to send ideas to Clair and if necessary to discuss further at its next meeting

Update on Advisory Board recruitment

Andrea hopes to start advertising for new Board members soon. Volunteers are needed (from both IPIM and the Advisory Board) for the selection panel, along with Board member testimonials about the value of being involved.

Action: volunteers to contact Clair Curran at clair.curran@reckitt.com [Jodie and Josh volunteered in the meeting to provide testimonials]