



IPINCLUSIVE

Working for diversity and inclusion in IP

TEN **10** YEARS

IP Inclusive 2025 Impact Report

**10 Years,
10 Impacts**



1. Bringing people together

Events

Networking

Communities



2. Starting conversations

Coffee
dates

Blogs

Webinars

Panels



3. Broadening perspectives

Resources

Podcasts

Guidelines

Personal stories

Recordings



4. Providing safe spaces

Women in

IP Out

IP

IP Ability

IP

IPause

IP &

Futures

ME



5. Keeping EDI on the agenda

**Guidance and
resources**

Pledge Prattle

Senior Leaders'

Panel discussions

Pledge



6. Diversifying the pipeline

Summer
of IP

Careers in
Ideas

Mentoring
Hub





7. Supporting mental wellbeing

Mental Health Hub



Jonathan's Voice

Webinars

Articles

Law Care



8. Empowering individuals

Real stories

Free at point of delivery

Community support

Blog posts



9. Facilitating collaboration

Communities

Think Tank

EDI Charter

Senior

Regional

Leaders'

Networks

Pledge

“Playing a vital role”



“at the vanguard for D&I issues”

“Industry-wide galvanising initiative”

“setting the pace for positive change”

10. Leading the way

“this collaboration would not have happened without IP Inclusive”

“addressing difficult topics and encouraging openness”

“making the profession a better and more dynamic place”



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