

Formal Minutes of IPIAB Meeting 29th September 2025

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Attendance

In person: Carol Arnold (chair), Ben Buchanan (interim secretary), Vicki Barker, Jodie Bates, Julie Browne, Pete Fellows, Abdul Lawal, Sheila Wallace.

Online: Iona Berkeley, Erich Hou-Richards, Liam Lawlor, Megan Rannard, Anna Smith.

Apologies: Sally Bannan, Caelia Bryn-Jacobsen, Sherena Masharani, Charlene Nelson, Rina Sond.

Lesley Evans, from IPIM, attended the first part of the meeting online for discussions on the latest IPIM requests for input.

Membership Updates

David Joo and Sarah Vaughan have stepped down from the Board.

Carol reiterated that she is to step back as Chair by the end of the year – expressions of interest to take over the Chair are sought (none have been received by Carol so far). The Secretary role will rotate at another time in order to manage change.

Non-binding Actions/Suggestions Arising from Discussions

1. Sheila Wallace and Jodie Bates to talk offline to develop ideas around apprenticeships including how to raise awareness, how they can meet the needs of the IP professions and how IP Inclusive can play its part in communicating this.
2. During the Charter Review consider:
 - a. whether the charter can require measures and incentives to enable people to have the time and permission from employers to participate.
 - b. whether a badging system¹ which could be earned based on referrals, comms, reposts, events contributions etc is feasible.

¹ Like Facebook “top fan”

3. At upcoming Charter Signatories and Managing Partners meetings discuss whether information on IP Inclusive and how to get involved should be included in welcome and onboarding packs. Is there a way in through HR teams?
4. IPIM to consider whether a Comms Committee to provide resource and ideas could help co-ordinate and share messages across channels. Members could include those with experience in comms and from across the Communities.
5. Julie Browne to consider whether her contacts among the Learned Professions can be utilised to approach them to raise awareness of careers in IP among members.
6. IPIM to consider whether a *Summer of IP* internship could investigate the impact of AI on jobs and opportunities in IP.