

IP Inclusive Advisory Board (IPIAB)

Minutes of IPIAB Meeting 09 Jun 26

Chair: Ben Buchanan (substitute for Jodie)

Secretary: Sally Bannan

Meeting: IP Inclusive Advisory Board: June 2026

Date/time: 9 June 2026, 14:00–15:30

Location: Microsoft Teams

Attendance

Susan Antoine; Carol Arnold; Sally Bannan; Vicki Barker; Ben Buchanan; Caelia Bryn-Jacobsen; Lesley Evans (for IPIM update); Pete Fellows; Erich Hou-Richards; Saiful Khan; Abdulmalik Lawal; Liam Lawlor; Josh McLennon; Megan Rannard; Anna Smith; Paul Sweeden; Sheila Wallace.

Apologies:

Jodie Bates; Iona Berkeley; Julie Browne; Sherena Masharani; Charlene Nelson; Eleanor Pilott.

Opening notice: Ben noted the deadline extension for feedback on the IP Inclusive website. Board members were encouraged to review the website and provide feedback through the form or directly to Jodie and Sally.

Actions

Board members to review the IP Inclusive website and provide feedback through the form, or directly to Jodie and Sally.

1. IPIM update from Lesley: IP Inclusive Charter

Lesley updated the Board on the IP Inclusive Charter review. The discussion focused on keeping the Charter useful as both a visible commitment and practical starting point for organisations, while avoiding a box-ticking approach. Members supported refreshed wording that preserves the substance of the commitments, allows flexibility around terminology and roles, and encourages reflection by signatories without creating a heavy monitoring burden.

Actions

- All Board members to complete the Charter survey when received; only one response is needed if more than one version is received.
 - Lesley to distil the Board's comments and feed them into the Charter review process.
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2&3. Horizon scanning: new best practice for future events or knowledge-sharing, and IPIM September strategic planning

The Board discussed themes for IPIM's September strategic planning, including language and framing, AI and inclusion, international collaboration, and legal or political developments

affecting equality duties and DEI-related terminology. Members welcomed being asked for input and noted the need for IP Inclusive to remain clear about its values while adapting how it communicates and supports members in changing external environments.

Actions

- Sally to get detail for Pete and Josh about the recent Women in IP Network collaboration with Australia.
 - IPIM to consider the Board's horizon-scanning themes, including terminology, AI and inclusion, international collaboration, and legal or political developments affecting equality duties.
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4. Hybrid meeting 23 September: location TBD and offers to host welcomed

The Board noted arrangements for the 23 September hybrid meeting. Caelia offered K&S as a potential venue, which was treated as the provisional plan. Members were invited to suggest alternative venues if available.

Actions

- Anyone able to offer an alternative venue for the 23 September hybrid meeting to contact Sally and Jodie.
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5. IPIM-IPIAB joint meeting reflections and follow-up

The Board reflected that the joint IPIM-IPIAB meeting was a useful format. Pre-circulated questions helped structure the discussion, while the live conversation brought out nuance that written responses alone would not have captured, particularly around language and communication. Members noted that future sessions should allow sufficient time for discussion, interaction and follow-up.

6. Getting the best out of the Board: improving impact

The Board considered how to increase its impact while remaining aligned with its advisory remit. Discussion covered clearer feedback loops with IPIM, better visibility of the Board's contributions, more structured use of members' collective expertise, and the possible use of targeted subgroups or task-and-finish groups to progress specific work between full Board meetings.

7. Any other business

Pete Fellows noted that the Fellows and Associates annual salary survey is live and encouraged members to complete and promote it through their networks, to support broader participation and improve the quality of the resulting data.

Actions

- Board members encouraged to complete and promote the Fellows and Associates salary survey: [1. Welcome! - 15th Annual Patent and Trademark Attorney Salary Survey 2026](#).
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