

IP Inclusive annual meeting 22.4.26 Agenda



Venue: (a) Bird & Bird, 12 New Fetter Lane, London EC4A 1JP
(b) Online

Timing: 2 – 4 pm
Arrival and registration from 1.45 pm for in-person attendees

- 1400-1405 **Welcome, introductions and housekeeping**
Rebecca O’Kelly-Gillard, Bird & Bird
Andrea Brewster OBE, IP Inclusive Lead Executive Officer (meeting chair)
- 1405-1515 **Committee updates (see below for contributors)**
Updates on IP Inclusive’s work last year and ongoing plans (see also our 2025 Annual Report¹)
- 1515-1525 **IPIM AGM (chaired by James St Ville KC, IPIM Chair)**
The formal AGM of IP Inclusive Management (IPIM), including approval of 2025 Annual Report and Financial Report¹ and election of officers
- 1525-1545 **Informal group discussions: plans for 2026-27**
We already have a business plan in place for the two-year period 2025-27². Here we’ll consider specific parts to focus on this year, and ideas for how we can do them better and get more people involved. We’ll also seek input on our EDI Charter and Senior Leaders’ Pledge schemes³.
There will be breakout rooms for those attending online.
- 1545-1600 **Plenary: collating and agreeing outcomes**
Sharing and capturing ideas from the group discussions
Chair’s summing up

¹ <https://ipinclusive.org.uk/newsandfeatures/our-2025-annual-report/>

² <https://ipinclusive.org.uk/newsandfeatures/community-is-key-our-2025-27-business-plan/>

³ See <https://ipinclusive.org.uk/about/our-charter/> and <https://ipinclusive.org.uk/the-ip-inclusive-senior-leaders-pledge/>

Contributors to the committee updates

Careers in Ideas

- Helen Smith (IP Inclusive), *Summer of IP* coordinator
- Carol Nyahasha (Kilburn & Strode), founder and co-lead for the Careers in Ideas Mentoring Hub

The regional networks

- Scotland: Laurence Cheney (Murgitroyd) and Rachel Gillan (CMS), committee co-leads
- South West: Megan Jefferies (Thrings), committee lead

The communities

- IP & ME: Beatrice Malacart (Forresters), committee co-lead
- IP Ability: Marianne Privett (Venner Shipley), committee co-lead
- IPause: Jane Wainwright (Starry-Eyed Pragmatics), committee lead
- IP Futures: Fionnuala Richardson (Finnegan Europe), committee co-lead
- IP Out: Kevin Rich (Eli Lilly), committee co-chair
- Women in IP: Lucy Coe (Mewburn Ellis), committee co-lead
- Potential new communities:
 - Business support professionals: Anne Burgato, working group co-lead
 - Men's network: Ben Buchanan (IPO), working group co-lead

The IP Inclusive Advisory Board

- Jodie Bates (Boult Wade Tennant), Chair

IP Inclusive Management (IPIM)

- James St Ville KC (8 New Square), Chair and Gordon Harris (Trevisan & Cuonzo), Treasurer

Other 2025-26 activities

Updates on other IP Inclusive activities will be provided by Andrea Brewster and Lesley Evans.