

# IP Inclusive annual meeting 22.4.26 Agenda

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**Venue:** (a) Bird & Bird, 12 New Fetter Lane, London EC4A 1JP  
(b) Online

**Timing:** 2 – 4 pm  
Arrival and registration from 1.45 pm for in-person attendees

- 1400-1405 **Welcome, introductions and housekeeping**  
Rebecca O’Kelly-Gillard, Bird & Bird  
Andrea Brewster OBE, IP Inclusive Lead Executive Officer (meeting chair)
- 1405-1515 **Committee updates (see below for contributors)**  
Updates on IP Inclusive’s work last year and ongoing plans (see also our 2025 Annual Report<sup>1</sup>)
- 1515-1525 **IPIM AGM (chaired by James St Ville KC, IPIM Chair)**  
The formal AGM of IP Inclusive Management (IPIM), including approval of 2025 Annual Report and Financial Report<sup>1</sup> and election of officers
- 1525-1545 **Informal group discussions: plans for 2026-27**  
We already have a business plan in place for the two-year period 2025-27<sup>2</sup>. Here we’ll consider specific parts to focus on this year, and ideas for how we can do them better and get more people involved. We’ll also seek input on our EDI Charter and Senior Leaders’ Pledge schemes<sup>3</sup>.  
There will be breakout rooms for those attending online.
- 1545-1600 **Plenary: collating and agreeing outcomes**  
Sharing and capturing ideas from the group discussions  
Chair’s summing up

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<sup>1</sup> <https://ipinclusive.org.uk/newsandfeatures/our-2025-annual-report/>

<sup>2</sup> <https://ipinclusive.org.uk/newsandfeatures/community-is-key-our-2025-27-business-plan/>

<sup>3</sup> See <https://ipinclusive.org.uk/about/our-charter/> and <https://ipinclusive.org.uk/the-ip-inclusive-senior-leaders-pledge/>

## Contributors to the committee updates

### Careers in Ideas

- Helen Smith (IP Inclusive), *Summer of IP* coordinator
- Jane Wainwright (Starry-Eyed Pragmatics), co-lead for the Careers in Ideas Mentoring Hub

### The regional networks

- Scotland: Laurence Cheney (Murgitroyd) and Rachel Gillan (CMS), committee co-leads
- South West: Megan Jefferies (Thrings), committee lead

### The communities

- IP & ME: Beatrice Malacart (Forresters), committee co-lead
- IP Ability: Marianne Privett (Venner Shipley), committee co-lead
- IPause: Jane Wainwright (Starry-Eyed Pragmatics), committee lead
- IP Futures: Fionnuala Richardson (Finnegan Europe), committee co-lead
- IP Out: Kevin Rich (Eli Lilly), committee co-chair
- Women in IP: Lucy Coe (Mewburn Ellis), committee co-lead
- Potential new communities:
  - Business support professionals: Anne Burgato, working group co-lead
  - Men's network: Ben Buchanan (IPO), working group co-lead

### The IP Inclusive Advisory Board

- Jodie Bates (Boult Wade Tennant), Chair

### IP Inclusive Management (IPIM)

- James St Ville KC (8 New Square), Chair and Gordon Harris (Trevisan & Cuonzo), Treasurer

### Other 2025-26 activities

Updates on other IP Inclusive activities will be provided by Andrea Brewster and Lesley Evans.